

K-GRAM #8

01 September 2008



RDML Thomas F. Kendziorski, USN
Reserve Vice Commander NNWC
Commander, Navy Net-Centric Warfare Group

Wow! It is already Labor Day 2008 ... indeed, time does fly when you are having fun. My summer was spent in St. Louis for a couple of days speaking before the annual convention of the NR Cryptologic Veterans Alumni Association, vacationing for a week on Cape Cod, Massachusetts, visiting our SPAWAR Space Field Activity (SSFA) units that drill at the National Reconnaissance Office as well at Newtown, Pennsylvania, briefed **VADM Starling** and **RADM Deets** plus other senior NNWC staff members about the NNWG Command, visited the NR NIOC Ogden, Utah unit, and attended yet another NNFE RC ESG meeting at SPAWAR San Diego.

My time visiting our outstanding SSFA units was most enlightening for me in terms of learning details about their vital mission work and civilian expertise. There are so many of these Space Cadre Sailors who have college diplomas and advanced degrees. My personal thanks go out to Skippers **CAPT Heruth**, **CAPT Rodman**, **CAPT Zini**, and **CDR Ruttenburg** for taking the time to receive me and several of the NNWG Executive Workforce members that weekend. It gave us all a chance to learn about Space issues and meet many of their family members at an annual picnic gathering. As we all know, without the support of our family, most of us could not do this "part-time" work for the Navy.

The lead theme for this episode of the K-Gram series is recruiting. My visit to Ogden for example proved conclusively that hard work in recruiting pays off. NR NIOC Ogden is now almost 40 members strong from a low point of 18 only four years ago. The vast majority of these Sailors are young, competent/fluent linguists; we are fortunate at that particular location to have several members of the Latter Day Saints (Mormon) Church community from which to draw. Their two-year church mission commitment takes them to the farthest reaches of the world, and almost always into a total immersion of the regional language. Such a great benefit to our Navy when we recruit LDS members for military service. Many kudos to commanding officer **CDR Kim Menezes** and her dedicated crew for demonstrating recruiting and operational excellence.

Recruiting is a vital link in our mission effectiveness. We must recruit the best and most highly qualified as we continue to build our forces stronger and smarter. Most of you continue to work closely with Recruiters in your area and I personally want to thank you for your outstanding work! All of our CT/IT/ET/IW/IP/URL candidates are required to have a Security Interview submitted with their recruiting package. Ensure that you are playing a pro-active role as unit CO or designee to complete the necessary interview sheets within 3-to-5 working days after receiving contact from a Recruiter. This will enhance relationships and also lead to future mission accomplishment.

If a unit CO is unable to take a personal interest in this aspect of the Reserve Component, I highly recommend that a responsible khaki member be designated to take on this vital role. If you are in a leadership position and not responding to our Recruiters as requested, your future commitment to the command and the Navy may be called into question. Being last in recruiting is not an enviable position for anyone. So, whether you are Space Cadre, SIGINT, IO, or NETOPS, you are called on to recruit our future.

Feel free to visit our NNWG website on the NKO/CID-ARI Recruiting Link for more information. Your superb recruiting management team is: **LCDR John Hudson, LT Ted Holland, YNCM Stella Reyes, and CTNCS Howard Beckett.**

Some additional highlights of things happening this summer:

- NAVNETWARCOM may get a new name ... “Naval Cyber Force Command?”
- The CTM dis-establishment is hereby cancelled;
- The APPLY board cycle is now complete;
- NNWC has a new N3/Director of Operations, **RDML(s) Peg Klein**, as well as a new Chief of Staff, **CAPT Mary Anderson**. Fair Winds and Following Seas to **RDML Janice Hamby** and **CAPT Brian Broene**;
- **RADM Thomas E. Courneya** recently passed away; he was a dear friend and personal mentor to me; served as the flag officer for the former Naval Reserve Security Group Command during the late 1980’s;
- **VADM John Cotton** was relieved by **VADM Dirk Debbink** as the Chief of Navy Reserve; and
- The NNWG had 49 CPO selects and 24 CDR selects ... BZ!

I am looking forward to the NNWG Senior Leadership Symposium at the end of September.

That is all for now. TFK BT K